



MISSION DIRECTOR NATIONAL HEALTH MISSION, J&K

Jammu Office: Regional Institute of Health & Family Welfare, Nagrota, Jammu.

Fax: 0191-2674114; Telephone: 2674244. Pin: 181221

Kashmir Office: J&K Housing Board Complex, Chanapora, Srinagar. Pin: 190015

Fax: 0194-2430359; Telephone: 2431167; e-mail: mdnhmj@gmail.com

NHM Help Line for Jammu Division 18001800104; Kashmir Division 18001800102

1. Director Health Services,
Jammu.

2. Chief Medical Officer,
(Vice -Chairman, District Health Society),
Baramulla.

No: SHS/J&K/NHM/FMG/J/ 30466-74

Dated: 2/03/2019

Sub: Release of GIA under RCH Flexible Pool on account of Experience/Loyalty Bonus for Staff engaged under NHM at RIHFW, Nagrota/Dhobiwan for the financial year 2018-19.

Madam/Sir,

As per the approval of Executive Committee, State Health Society, NHM, J&K, sanction is hereby accorded to release of Grant-in-Aid **Rs.1,74,448/- (Rupees One Lac Seventy Four Thousand Four Hundred Forty Eight only)** under RCH Flexible Pool i.e. **Rs.89,582/-** in favour of Director Health Services, Jammu and **Rs.84,866/-** in favour of Chief Medical Officer, Baramulla on account of experience /loyalty bonus for contractual staff working at RIHFW, Nagrota, Jammu and RIHFW, Dhobiwan, Kashmir who are in continuous services under NHM > 3years < 5 years are entitled @ 10% and >5 years are entitled @ 15% of base salary as on 1st April, 2018 strictly as per the Order No.155 of NHM-2018 dated 12/09/2018 of State Health Society (copy enclosed).

Accordingly, the sanctioned funds are hereby electronically transferred into your official Bank A/C No. **SB-47142** of J&K Bank Ltd. Shalamar Road, Jammu and into Bank A/C No. **0213040500030349** of J&K Bank Ltd. T.P. Baramulla of your District Health Society through PFMS/e-transfer.

Therefore, you are requested to transfer these funds to the concerned DDOs of Regional Institute of Health & Family Welfare, Nagrota & Dhobiwan for disbursement of experience /loyalty bonus to contractual staff who are in continuous services under NHM.

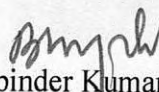
The Grant-in-Aid is released subject to the following conditions:-

1. That the above sanctioned funds are exclusively meant for experience /loyalty bonus for contractual staff working at RIHFW, Nagrota, Jammu and RIHFW, Dhobiwan, Kashmir who are in continuous services under NHM, as per the rates, terms & conditions conveyed in the Order No.155 of NHM 2018 dated 12/09/2018 of State Health Society and after observing all formalities required under rules and guidelines of MoH&FW, GoI.
2. That the contractual manpower is to be continued after appraising their performance.
3. That the Directorate shall accept the funds on PFMS portal after confirming the same from their bank accounts and subsequently release funds to the respective institution immediately through the same portal/ e- transfer under intimation to the State Health Society, NHM, J&K. Further, ensure that all the expenditure are to be uploaded on PFMS portal.
4. That as per the directions of GoI & Aadhaar Act, 2016, Aadhaar Number being mandatory to receive any social benefits. The institution shall ensure 100% Aadhaar seeding of all Contractual Staff engaged under NHM.
5. That the monthly Statement of Expenditure and Utilization Certificate are to be sent to the State Health Society regularly.
6. That the proper record of Bank Column Cash Books, Ledgers, Assets Register and other relevant records is maintained for check of any visiting team from Central/State Government.

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7. That the accounts of the grantee shall be open to the inspection by the sanctioning authority and Audit both by the Comptroller and Auditor General of India under the provision of CAG (DPC) Act 1971 and Internal Audit by Principal Accounts Office of the ministry of Health & Family Welfare, Government of India, whenever the grantee is called upon to do so.

Yours faithfully,


Bhupinder Kumar (IAS)

**Mission Director,
National Health Mission, J&K**

Copy to the:-

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| 1 | Principal Secretary to Govt. Health & Medical Education
Department, J&K Civil Secretariat, Jammu. | : For information. |
| 2 | Director, Health Services, Kashmir. | : For information. |
| 3 | Director (P&S) SHS, NHM, J&K. | : For information. |
| 4-5 | Principal, RIHFW, Nagrota, Jammu and Dhobiwan, Kashmir. | : For information & n.a. |
| 6 | Financial Advisor & CAO, SHS, NHM, J&K | : For information. |
| 7 | State Nodal Officer, SHS, NHM, J&K. | : For information. |
| 8-9 | Divisional Nodal Officer, Jammu/Kashmir Div., NHM, J&K | : For information & n.a. |
| 10 | Cashier/Ledger Keepers. | : For recording in books of
accounts/PFMS/Tally. |
| 11 | Office file | : For record. |



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Sub: Experience/Loyalty Bonus to the contractual Staff hired under National Health Mission for the financial year 2018-19.

Ref: i) Approval of SPIP 2018-19 for Jammu & Kashmir conveyed by the Ministry of Health & Family Welfare, GoI vide F.No. 10(1)/2018-NHM-I dated 13th June 2018.

ii) Minutes of Meeting of Executive Committee of State Health Society, J&K held on 28th August 2018 and circulated vide this office letter No.SHS/NHM/J&K/EC/21680-702 dated 08.09.2018

Order No: 155 of NHM 2018


Dated: 12.09.2018

In pursuance to above mentioned references, sanction is hereby accorded for Experience/ Loyalty Bonus as under:

- 10 % to those employees who have completed minimum 3 years;
- 15 % for those employees who have completed 5 or more years;

It will be part of the monthly remuneration which means that base remuneration for 2018-19 would include the base salary as on 31st March 2018 plus annual increment and experience/loyalty bonus based on the service of the employee.

DDOs shall ensure that the Loyalty/Experience Bonus is to be implemented as per Ministry of Health & Family Welfare, GoI's instructions in the RoP 2018-19.


(Dr. Mohan Singh)
Mission Director
@NHM, J&K

No: SHS/NHM/J&K/FMG/22062-82

Dated: 12/09.2018

Copy for information to the:

1. Principal Secretary to Govt; Health & Medical Education Department (Chairman, Executive Committee, SHS, J&K), Civil Secretariat, Srinagar.
2. Director SKIMS, Soura, Srinagar.
3. District Development Commissioner (Chairman, DHS) (All)
4. Principal Government Medical College Jammu/Srinagar/SKIMS.
5. Director Health Services, Jammu/ Kashmir.
6. Director, Family Welfare, MCH and Immunization, J&K.
7. Managing Director, JKMSCL, J&K.
8. Director (Planning), SHS, NHM J&K.
9. Financial Advisor & CAO, SHS, NHM J&K.
10. Chief Medical Officer (Vice Chairman, DHS) (All)
11. Office copy.